



Health and Safety Policy

Cabling WA Pty Ltd places the highest priority on having a safe and healthy working environment for all of its employees and contractors. Our commitment is to meet or exceed the safety and health standards expected by the Community, Industry and the Government thus delivering an accident free and healthy workplace.

To accomplish our task, we will:

- Comply with all applicable health and safety legislation and regulations.
- Establish and maintain a Safety, Health and Environmental Management System in order to meet our objectives and targets that promotes a sustainable environment and workforce and eliminates or controls work related hazards that have the potential to cause injury or harm.
- Actively promote awareness and understanding of safety, health and environmental through training, education and information on issues that may affect their work and encourage all our employees and contractors to work in a responsible manner
- Support employee consultative participation in order to encourage effective implementation and improvements of our safety, health and environmental culture.
- Continually review work areas to identify hazards to improve the Safety and Health of employees and contractors.
- Provide an environment that will create a desire to meet set targets and continuously improve performance.

All employees are required to follow safe work practices and to utilise the appropriate safety equipment provided by the company for their own protection.

Furthermore, employees are to immediately correct or report any unsafe work practises or hazards to their supervisor. Employees and contractors are required to recognise and accept their responsibility to maintain a safe and healthy workplace.