



## Health and Safety Policy

Cabling WA Pty Ltd places the highest priority on having a safe and healthy working environment for all its workers. Our commitment is to meet or exceed the safety and health standards expected by the Community, Industry and the Government thus delivering an accident free and healthy workplace. We will operate our business for the provision of construction, maintenance and commissioning of electrical network infrastructure including Traffic Management, workshop and support activities in compliance with AS / NZS ISO 45001, all industry standards and relevant legislation.

To accomplish our task, we will:

- Comply with all applicable health and safety legislation and regulations and provide support that helps address and manage the health, safety and wellbeing needs.
- Establish and maintain a Safety, Health and Environmental Management System in order to meet our objectives and targets that promotes a sustainable environment and workforce and eliminates or controls work related hazards that have the potential to cause injury or harm.
- Actively promote awareness and understanding of safety, health and environmental through training, education and information on issues that may affect their work and encourage all our workers to work in a responsible manner
- Support workers consultative participation in order to encourage effective implementation and improvements of our safety, health and environmental culture.
- Continually review work areas to identify hazards to improve the Safety and Health of workers.
- Provide an environment that will create a desire to meet set targets and continuously improve performance.

All workers are required to follow safe work practices and to utilise the appropriate safety equipment provided by the company for their own protection.

Furthermore, workers are to immediately correct or report any unsafe work practices or hazards to their supervisor. Workers are required to recognise and accept their responsibility to maintain a safe and healthy workplace.

**Signed**

A handwritten signature in blue ink, appearing to be 'M. Smith', is written over a faint rectangular stamp.

**Date 30/11/2023**

**Managing Director**

**Signed**

A handwritten signature in blue ink, appearing to be 'M. Smith', is written over a faint rectangular stamp.

**Date 30/11/2023**

**Managing Director**

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